

FOR IMMEDIATE RELEASE

McMahon Associates, Inc. Celebrates 45th Anniversary

FORT WASHINGTON, PA, April 1, 2021 – McMahon Associates, Inc., a transportation engineering and planning firm, proudly announces the celebration of the firm’s 45th anniversary year. The firm, headquartered in Fort Washington, PA with 15 offices along the East Coast, has grown from a sole proprietorship to a 200+ person transportation engineering and planning firm. In that time, McMahon has established a strong legacy for helping thousands of clients engineer important and impactful transportation projects that have improved mobility conditions for all modes of travel and contributed to the safety of the traveling public.

The most important factor in McMahon’s success has been creating a company with a caring, supportive culture that encourages the development and growth of its staff, from co-op/internship through senior and executive leadership. By providing a flexible environment that promotes work/life balance, McMahon has enabled its employees to grow in their careers and take on greater responsibility while also maintaining a firm commitment to the importance of home life. This was a goal for the firm’s founder, Joseph McMahon, P.E., from inception. This strong foundation has inspired 35 employees to exercise invitations from its Board of Directors and become investing, committed shareholders in the firm. Additionally, McMahon has developed unique wellness and “gives back” charitable programs to create a health-minded and community-minded employee-base, along with employees and management embracing the commitment to a diverse, inclusive and equitable culture. This has resulted in an average, almost-unheard-of tenure of 15+ years for project managers, and Best Places to Work accolades in all of the regions that McMahon serves – from Maine to Florida. In fact, on the day of its 45th Anniversary, McMahon was again honored with being named as a **Best Place to Work** by The Philadelphia Inquirer.

“When I started McMahon Associates, Inc. in 1976, with my wife Peggy by my side, we did it to create a firm that would deliver excellent transportation engineering and planning projects with responsive service to our clients, and still provide us with the chance for a home life as our family grew. We never envisioned that 45 years later that McMahon would have more than 200 employees across so many regions,” proudly says Joseph McMahon, P.E., Founder of McMahon Associates, Inc. “Over these four and a half decades, it’s been remarkable to see how the industry has grown, diversified and embraced new transportation technologies and innovations. It’s given us great pleasure to see several deserving employees who started with the firm as co-ops or interns become Associates and the next generation of firm leadership. It’s gratifying to know that we have contributed to the success of the profession and our industry, built a culture that helps McMahon’s employees reach and exceed their potential in their careers, and that a caring and inclusive culture remains at the heart of what we established so many years ago.”

Over the last 45 years, McMahon has had the privilege of serving a diverse range of clients – large and small, geographically, and in various market sectors. While many engineering firms will focus on either solely private or government sector clients, McMahon uniquely serves both markets providing clients with an exclusive understanding of the processes and journey of each side in order to guide a project through to a successful completion. When working for a large DOT or local/city government, McMahon’s award-winning staff knows their process and milestone structures that will usher a project through rules and regulations, including public interaction requirements, from need identification through project opening. Conversely, when private sector

clients are working through a project and need expertise in working with municipalities and DOTs, McMahon provides not only planning, operations, and engineering design expertise for the actual, physical elements of the project, but also the critical navigation through local municipal approvals and state agency requirements to achieve successful project outcomes. This combination, along with the firm's wide array of specialized services, makes McMahon's offering unique, and extremely valuable for the industry in assisting the traveling community in both the government and public sector markets.

“In the 45 years that McMahon has been in existence as a full-service transportation engineering firm, the current pace of change and funding challenges has never been matched,” said Joseph DeSantis, P.E., PTOE, President and CEO of McMahon Associates, Inc. “The pandemic changed, yet improved, the technologies we use in our communications infrastructure and the way we manage the safety and welfare of our employees. This anniversary highlights the spirit and determination of our employees and its leadership for more than four decades, and we are looking forward to celebrating that achievement for the entire year. We stand prepared and equipped with excitement for the future of our firm and the transportation industry. We will continue to advocate the importance of our profession for our employees, clients and the travelling public and embrace the journey and successes that the next 45 years will bring us.”

About McMahon Associates, Inc.

Since 1976, McMahon Associates, Inc. has specialized in delivering innovative engineering, planning, design and technological transportation solutions to our clients. We have built trusting and lasting relationships by satisfying, and often surpassing, the needs of both governmental and private sector clients. We provide services for transportation projects from planning, to design and permitting, through construction. With more than 200 dedicated professionals in 15 offices along the East Coast, McMahon has the talent, ability and expertise to address any transportation assignment. For more information visit www.mcmahonassociates.com.

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